

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT  
AND THE PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522**

**March 4, 2024**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”), the PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522 (“CCE”), and CCE employee Bianca Littleton (“Littleton”) [Collectively as “The Parties”] and is in respect to Littleton’s reclassification under Article 10: Reclassification.

Whereas, Littleton’s position of Academic Department Assistant was reclassified into her current position of Athletics Program Coordinator; and

Whereas, an issue arose regarding the salary placement discrepancy for the reclassification and the parties would like to resolve that issue.

Whereas, through no admitted fault of either Party, the Parties desire to resolve all disputes over this matter upon execution of the remedy outlined below.

The parties hereby agree to settlement on the following terms:

1. The District agrees to pay the employee \$1,096.30 as a lump sum payment within thirty (30) days of the execution of this agreement. This payment will not be pensionable and will be subject to applicable taxes and withholdings.
2. Nothing in this Agreement is intended to establish a past practice or set precedent.

Dated: Mar 15, 2024

*Bianca A. Littleton*

\_\_\_\_\_  
Bianca Littleton  
Employee

Dated: Mar 6, 2024

  
Anel Gonzalez (Mar 6, 2024 16:54 PST)

\_\_\_\_\_  
Anel Gonzalez  
CCE/AFT #4522 President

Dated: Mar 10, 2024

*Joseph Sanchez*  
Joseph Sanchez (Mar 10, 2024 17:49 PDT)

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Joseph Sanchez  
District Chief Negotiator

# Littleton MOU-3.2024

Final Audit Report

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