

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522**

March 4, 2024

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”), the PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522 (“CCE”), and CCE employee STERLING BRIGGS (“Briggs”) [Collectively as “The Parties”] and is in respect to Briggs’ work schedule.

Whereas, Briggs has requested a temporary change to his work schedule for the Spring 2024 semester and the District agrees to allow for this change on a temporary basis; and;

Whereas, the District inadvertently cut Briggs’ access to certain District software systems which resulted in some financial impact on Briggs

Now therefore, the employees agree as follows:

1. The parties agree that employee’s work schedule for the remainder of the Spring 2024 semester shall be from:

Monday and Wednesday	9:30 – 5:00 (lunch from 9:30 -10:30)
Tuesday and Thursday	8:00 – 5:00 (1 hour lunch)
Friday	7:30 – 4:00 (30-minute lunch)

2. The parties mutually agree to allow Briggs’ lunch break to occur at the beginning of his duty day on Mondays and Wednesdays for the remainder of the Spring 2024 semester.

3. The District agrees to pay employee \$815.85.

4. This agreement shall be effective March 4, 2024.

5. Nothing in this Agreement is intended to establish a past practice or set precedent.

Dated: Mar 4, 2024


Anel Gonzalez (Mar 4, 2024 11:27 PST)
Anel Gonzalez
CCE/AFT #4522 President

Dated: Mar 6, 2024


Joseph Sanchez (Mar 6, 2024 13:18 PST)
Joseph Sanchez
District Chief Negotiator

Dated: Mar 4, 2024


Sterling Briggs

Briggs MOU

Final Audit Report

2024-03-06

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