

ARTICLE 23 - RESIGNATIONS District Counterproposal 1

The College Council of Classified Employees CFT/AFT Local #4522 (CCE)
 Counterproposal to the
 Palomar Community College District (District)
 for
 2023-2024 Successor Negotiations

January 11, 2024

ARTICLE 23 - RESIGNATIONS

23.1 Written Notice of Resignation

An employee shall resign in writing to the Superintendent/President or designee, and any such resignation shall take effect not later than the close of the year pursuant to Education Code Section 88201 during which the resignation has been received.

23.2 Acceptance of Resignation

- The Superintendent/President or designee is the authorized agent of the Board to officially accept the written notice of resignation.
- The resignation of the employee shall be final and binding at the time of receipt by the Superintendent/President or designee. An employee, however, may withdraw a resignation within ~~forty-eight (48) hours (exclusive of Saturdays, Sundays and holidays)~~ **five (5) business days** after submitting it upon a showing of good cause. An employee seeking to withdraw **or modify** a resignation must submit a written request to do so to the Superintendent/President or designee specifying the reason(s) for the request. The request **shall may** be granted upon a showing of good cause.

23.3 Additional Conditions of Resignation

~~The Superintendent/President or designee may require an employee to use all or some accumulated vacation prior to the effective date of the resignation.~~

Upon the effective date of the resignation the employee will no longer have access to district email or other District information systems.

23.4 Exit Survey and Interviews

Employees shall be provided an exit survey or interview at least 10 business days prior to their last day worked. within five (5)

business days of submitting their resignation upon request.

Article 23 - Resignations_TA

Final Audit Report

2024-01-15

Created:	2024-01-11
By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA3WIJyEL7EvH7Vs0d7SvyvUpYhqLmwRIm

"Article 23 - Resignations_TA" History

-  Document created by Maria Zapien Rangel (mzapienrangel@palomar.edu)
2024-01-11 - 7:02:47 PM GMT- IP address: 205.153.156.222
-  Document emailed to Anel Gonzalez (agonzalez@palomar.edu) for signature
2024-01-11 - 7:03:42 PM GMT
-  Document emailed to joseph.sanchez@bbklaw.com for signature
2024-01-11 - 7:03:42 PM GMT
-  Email viewed by joseph.sanchez@bbklaw.com
2024-01-11 - 11:17:26 PM GMT- IP address: 104.28.111.140
-  Email viewed by Anel Gonzalez (agonzalez@palomar.edu)
2024-01-12 - 3:34:22 AM GMT- IP address: 174.65.186.202
-  Document e-signed by Anel Gonzalez (agonzalez@palomar.edu)
Signature Date: 2024-01-12 - 3:34:42 AM GMT - Time Source: server- IP address: 174.65.186.202
-  Email viewed by joseph.sanchez@bbklaw.com
2024-01-13 - 9:02:19 PM GMT- IP address: 104.28.111.142
-  Email viewed by joseph.sanchez@bbklaw.com
2024-01-15 - 9:36:30 PM GMT- IP address: 172.226.186.19
-  Signer joseph.sanchez@bbklaw.com entered name at signing as Joseph Sanchez
2024-01-15 - 10:08:27 PM GMT- IP address: 107.77.228.122
-  Document e-signed by Joseph Sanchez (joseph.sanchez@bbklaw.com)
Signature Date: 2024-01-15 - 10:08:29 PM GMT - Time Source: server- IP address: 107.77.228.122
-  Agreement completed.
2024-01-15 - 10:08:29 PM GMT