

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522**

January 11, 2024

2023-2024 One-time Off-schedule Payment

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522 (“CCE”) [Collectively as “The Parties”] and is in respect to compensation for the 2023-2024 fiscal year.

In accordance with Article 12.1 of the collective bargaining agreement (CBA) entered into by the parties, classified bargaining unit members shall receive, in addition to the CBA provided Cost of Living Adjustment (COLA) a one-time off-schedule payment of 2.5% of all of their 2022-2023 base pay, including shift differential pay and out of class compensation. This one-time off-schedule payment shall be issued to all unit members who worked any time during the 2022-2023 fiscal year and shall be on a separate check no later than 60 days from board ratification.

Dated: Jan 11, 2024


Anel Gonzalez (Jan 11, 2024 19:35 PST)

Anel Gonzalez
CCE/AFT #4522 President

Dated: Jan 15, 2024


Joseph Sanchez (Jan 15, 2024 14:07 PST)

Joseph Sanchez
District Chief Negotiator

CCE One-time Payment MOU_final

Final Audit Report

2024-01-15

Created:	2024-01-11
By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAEM8kWP0w2Bi8Kq1zxwq2oCNEJC-FD419

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