

ARTICLE 8 - MEDICAL EXAMINATIONS-District Counter Proposal #1

Palomar Community College District (District)
Counter Proposal #1
to the College Council of Classified Employees
CFT/AFT Local #4522 (CCE)

2023-2024 Successor Negotiations

December 11, 2023

**ARTICLE 8 - MEDICAL
EXAMINATIONS**

8.1 Medical Examinations ([Fitness for Duty Examinations](#))

The Superintendent/President or designee may require a classified employee to undergo a medical examination, psychiatric examination or testing for controlled substances if there is a reasonable suspicion that any such examination is in the best interest of the District or the classified employee. These examinations will be at District expense.

8.1.12 Any medical examination or test required by law or district policy, Medical examinations shall include but not be limited to physicals, COVID-19 testing, Tuberculosis assessments and exams, etc. Medical examinations required as a condition of employment or that are required for an employee to be present for work shall be conducted during the employee's paid work hours.











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Final Audit Report

2023-12-14

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