

May 22, 2023

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522**


This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522 ("CCE") [Collectively as "The Parties"] and is in respect to off schedule work for monitoring the fire-alarm at the San Marcos Campus.

A classified unit member in the classification of Custodian I or Custodian II may work an overtime shift to monitor the fire alarm at the San Marcos campus until the remote fire alarm monitoring is implemented. Such work shall be subject to the following guidelines:


- a) This shift coverage is voluntary.
- b) The hourly rate shall be the blended rate of the Custodian I or Custodian II salary grade and that of a Community Service Officer at salary grade 17 and at the same step the Custodian I or Custodian II are currently on the salary schedule.
- c) All hours shall be subject to overtime as outlined in Article 11.8 and Shift Differential Pay as outlined in Article 12.10
- d) Custodian I or Custodian II's that have already performed such work prior to the parties execution of this MOU shall be compensated at the aforementioned salary grade retroactively beginning July 1, 2022.

Nothing in this agreement shall establish a past practice and is non-precedent setting.

Dated: May 23, 2023


Anel Gonzalez (May 23, 2023 09:14 PDT)
Anel Gonzalez
CCE/AFT #4522 President

Dated: May 25, 2023


Joseph Sanchez (May 25, 2023 08:51 PDT)
Joseph Sanchez
District Chief Negotiator










Fire Alarm Monitoring MOU_FINAL

Final Audit Report

2023-05-25

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