

The College Council of Classified Employees
CFT/AFT Local #4522 (CCE)
Proposal to the
Palomar Community College District (District)
for
2023-2024 Successor Negotiations

September 27, 2023

ARTICLE 8 - MEDICAL EXAMINATIONS

8.1 Medical Examinations

The Superintendent/President or designee may require a classified employee to undergo a medical examination, psychiatric examination or testing for controlled substances if there is a reasonable suspicion that any such examination is in the best interest of the District or the classified employee. These examinations will be at District expense and during their work-hours if applicable.

8.1.1 Medical examinations shall include but not be limited to physicals, COVID-19 testing, Tuberculosis assessments and exams, etc.
Medical examinations required as a condition of employment or that are required for an employee to be present for work shall be conducted during the employee's paid work hours.










CCE-ARTICLE 8 MEDICAL EXAMINATIONS 23-24 TA

Final Audit Report

2023-09-30

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