

July 27, 2023


**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT  
AND THE PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522**

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522 ("CCE") [Collectively as "The Parties"] and is in respect the Custodian I, II and III Classifications with the District.

The following Classifications will be reclassified to the following salary grades effective July 1, 2023. Employees in these classifications will retain their current step in the new salary grade.

- 1) Custodian I – Previous Salary Grade 9 to the new Salary Grade 13
- 2) Custodian II – Previous Salary Grade 13 to the new Salary Grade 17
- 3) Custodian III – This classification is being eliminated as the District no longer uses this classification and there are no incumbents in this classification.

Dated: Jul 27, 2023

  
Anel Gonzalez (Jul 27, 2023 15:08 PDT)

Anel Gonzalez

CCE/AFT #4522 President

Dated: Jul 27, 2023

  
Joseph Sanchez (Jul 27, 2023 14:49 PDT)

Joseph Sanchez

District Chief Negotiator










# Custodian Classifications MOU 7.13.2023

Final Audit Report

2023-07-27

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